

GROW with us

We are looking for a **Financial Controller** to join the **Keystone Environmental team**.

Keystone Environmental is at an exciting time in its development. We are a small, friendly and supportive team with a reputation for providing quality technical advice. But, we have big ideas and are entering a new phase of company growth.

Our business has been successfully running for 20 years. We operate across all industry sectors, including government advisory, planning and development, commercial and private sectors, and work on projects at all scales including some of the UK's largest infrastructure projects.

Keystone Environmental is a recently acquired business for Origin Enterprises Plc that sits within its newly created Environmental and Ecology division.

To support with our growth we have a newly created Financial Controller role to join the leadership team. This is a role of significant breadth and depth both in terms of leadership and technical Finance accountability. The role reports directly into the Managing Director of Keystone Environmental but has strong dotted lines, both into the Environmental and Ecology division MD, and into the Group CFO of the group / parent Company, Origin Enterprises PLC.

Finance in Keystone will be fully embedded in the operation of the business and has significant decision-making influence. The Finance team is very small and will need reshaping but will benefit

from a high degree of financial autonomy resulting in the need for local management of all areas of finance to include taxation and statutory reporting.

The role will be suited to an individual who has natural leadership talent and who's able to provide a calming, engaging and balanced management style.

Overall, the Financial Controller will be responsible for inclusive leadership, ensuring that the Business meets its short and medium-term financial targets, while working closely with the senior leadership team to drive strategic initiatives forward that aim to deliver EBIT growth over the next 5 years.

The importance of cultural fit of this individual to the values and behaviours of Keystone should not be underestimated and this is by far more important than industry/sector experience. The ideal candidate will recognise the importance of building relationships with a wide range of corporate and sector experts throughout the business and must have the capability to thrive in a fast paced environment. They will need the capacity to deal with a varied workload, be adept at managing ambiguity and move seamlessly from detailed hands-on work to high level strategic initiatives. Strong interpersonal skills are essential to build credibility with the senior leadership team and within the wider business.

Applicants should please send CV and covering letter (in strict confidence) to: jobs@keyenv.co.uk