



Origin Enterprises Group Sustainability Policy



Optimising the sustainable use of
land through integrated solutions



Origin Enterprises plc, is an international Agronomy-Services group, providing specialist advice, inputs, services and digital solutions to promote sustainable land use.

The Group has leading market positions in Ireland, the United Kingdom, Brazil, Poland, and Romania. We have aligned our strategic priorities to focus on a model of sustainable land use that underpins food security, combats climate change and restores biodiversity and ecosystem services.

Origin and its business units, manage their sustainability impacts in a responsible and sensible manner. We comply with industry best practice, legal, regulatory and other business obligations, as required per geographical location, to responsibly source and use natural resources, to prevent pollution and to continually improve our environmental performance. We also expect similar environmental good practice from all suppliers and contractors. As a company, we are in the process of rolling out an Environmental Management System (EMS) that aligns with the requirements of the ISO 14001 standard.

Nurturing Growth

Nurturing Growth is Origin Enterprises plc ('Origin' or 'the Group'), long-term sustainability initiative that draws together the Group's environmental, social and governance targets and KPI's. To ensure progress is measurable, the Group identified business appropriate goals and metrics and established effective reporting across all business units. The 2023 Nurturing Growth Sustainability Report can be found on the company website: [Nurturing Growth 2023](#)



SUSTAINABILITY REPORT 2022

Origin has investigated the detailed sub-goals behind each of the UN Sustainable Development Goals (UNSDGs) and how they align with our business strategy and the sustainability approach of each of our business units. We see greatest opportunity for impact with UNSDGs 2, 5, 8, 12, 13 and 15.



Objectives & Targets

Origin Enterprises sustainability targets are as follows:

Environmental

- Commit to reduce absolute scope 1 and 2 GHG emissions 54.9% by FY2032 from a FY2019 base year. We also commit to reduce absolute scope 3 GHG emissions from purchased goods and services, upstream transportation and distribution and use of sold products 32.5% within the same timeframe.
- Increase Nitrogen Use Efficiency (NUE) of crops by 20% by 2030, using improved crop nutrition products to increase uptake of Nitrogen and precision agriculture tools.
- Fast-track the development of BioSolutions.
- Between 2022-2025 benchmark all soil analysis, using health indices, through our Soil Resilience Strategy pilot in the UK.
- Establish 1,000 miles of 'wildlife corridors' throughout the UK by linking amenity, rural and agricultural land to improve biodiversity by 2030
- To adopt a group wide Environmental Management System to an ISO 14001 standard in 2024.
- Reduce water usage and protect water quality through spray operators training.
- To have zero waste to landfill in the UK and Ireland by 2025, to have waste recycling programmes in place across the rest of our world operations by 2025 and to increase the use of recycled content in our own packaging.

Social

- Health, Safety & Wellbeing - Reportable incident rate FY24 target for <4.5
- Achieve 30% female representation in leadership and management positions by 2030.
- Achieve a minimum of 33% female representation on the Board.

The continuing engagement and professional development, education and training of employees, suppliers and other stakeholders will be a key activity in the implementation of our sustainability objectives and targets. Adequate resources will be committed, and training will be rolled out to ensure the EMS is implemented. The sustainability policy will be communicated to all employees and will be available to external parties. To ensure continual improvement of the company's performance, this policy will be reviewed and updated, at regular intervals, which will not exceed periods of one year.



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Origin

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